



# KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

## POLICY STATEMENT

**Policy Name: Selection, Appointment and Evaluation  
of the Director of Education**

**Policy Code: B-1.11**

**Section: Board and Community**

Established: May 28, 2024

Revised or

Reviewed:

### 1. POLICY STATEMENT

A fair and equitable selection process shall be used to identify the Director of Education. Such process shall be developed in compliance with the requirements of the Ontario Human Rights Code and Accessibility for Ontarians with Disabilities Act.

Recruitment shall be conducted with a commitment to building a diverse workforce that reflects the diversity of the communities the Board serves. To further this commitment, recruitment strategy should include outreach recruitment tactics to diversify the applicant pool.

The hiring of a Director of Education is a key responsibility of the Board of Trustees. Each trustee has a duty to be actively engaged in the Director of Education selection process.

The operation of this policy will adhere to the principles in all policies and administrative regulations, with particular emphasis on Board Policy No. B-3.2, Equity, Diversity and Inclusion.

### 2. OBJECTIVE

The Kawartha Pine Ridge District School Board recognizes the importance of attracting and appointing quality candidates with particular focus on student achievement to the position of Director of Education.

### 3. DEFINITIONS

**Board**

The corporate Board which maintains the daily operation of the system; Kawartha Pine Ridge District School Board; a reference specifically pertaining to Kawartha Pine Ridge District School Board as a legal entity; also referred to as KPR or KPRDSB.

**Board of Trustees**

The elected governance branch of the Board.

Designate

- 6.1.1.4 establishment of the contractual relationship between the Board of Trustees and the successful applicant.
- 6.1.2 The Board of Trustees may employ the services of a recruitment consultant, where appropriate.
- 6.1.3 Under the direction of the Board of Trustees, the Chairpersons' Committee, with the assistance of the Chairperson, will be requested to assist the Board of Trustees

