



KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

ADMINISTRATIVE REGULATIONS

Section: Board and Community

- Goals

Regulation Code: B-3.2.1

Regulation: EQUITY, DIVERSITY AND INCLUSION
– POLICIES, GUIDELINES AND PRACTICES

Policy Code Reference: B-3.2
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This administrative regulation is written in accordance with the guiding principles in Board Policy No. B-3.2, Equity, Diversity and Inclusion.

The Kawartha Pine Ridge District School Board's goals, policies, practices, structures, programs and interactions will respect the diverse viewpoints, needs, and aspirations of community members, particularly those whose voices have traditionally and systemically been marginalized and excluded.

Administration will provide appropriate, accountable mechanisms for achieving these goals by:

1. reflecting wherever possible and appropriate the Board's commitment to the principles of equity, valuing diversity and inclusion in all Board goals, policies, guidelines, day-to-day operations, protocol, and practices;
2. identifying and striving to eliminate unfair biases and barriers which foster inequitable treatment in Board goals, policies, guidelines, day-to-day operations, protocol, and practices;
3. involving diverse communities within school communities and within the Board's jurisdiction, in partnership activities and community consultations; and
4. establishing a resource allocation and accountability process that documents progress and ensures the successful implementation of the Equity, Diversity and Inclusion Policy.

Established: October 30, 2000 Revised/Reviewed: October 23, 2008
May 7, 2013
June 25, 2018